

SOUTH DAKOTA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS (SDASBO)

ME – WE - TEAM

SEPTEMBER 25, 2025

ME - BALANCE – AM I TAKING CARE OF MYSELF?



- What area is a strength for you? _____
- What is a growth area for you? _____
- What can you do to make progress in an area of need? _____

BRAND – HOW AM I PERCEIVED BY OTHERS?

- Adders - _____
- Subtractors - _____
- Dividers - _____
- Multipliers - _____

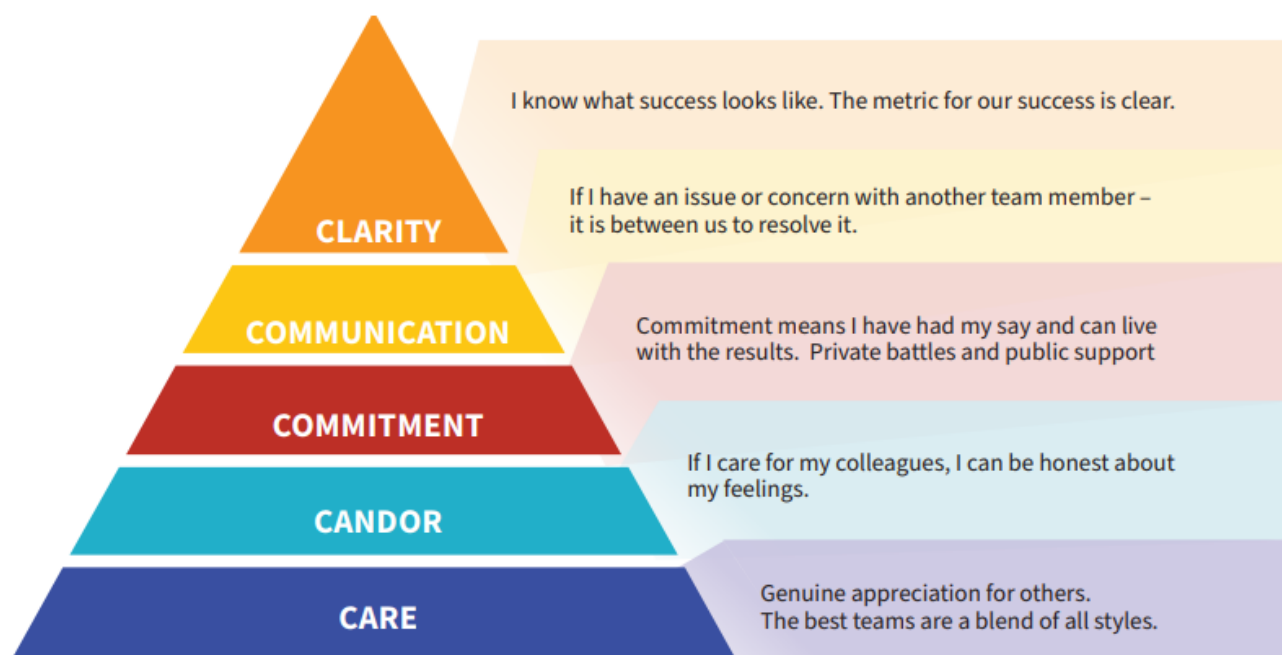
WE – HOW CAN I WORK WELL WITH OTHERS?

- Build TRUST
 - Be S _____ - Audio = Video – Say what you mean, mean what you say.
 - Be R _____ - Follow through – keep your commitments – Consider it done!
 - Be C _____ - Admit what you know and what you do not know.
 - Be C _____ - Show genuine concern for others.
- Show Appreciation

WORDS	TIME	ACTS	GIFTS	TOUCH
Tell – Notes	1:1 – Intentional	Helping – Side by side	Tangible – Time off	Fist bump – pat on back

TEAM – WHAT ARE THE QUALITIES OF AN EFFECTIVE TEAM?

- CARE – GENUINE CONCERN FOR OTHERS. LESS ABOUT ME AND MORE ABOUT WE.
 - How can you show others that you CARE?
 - _____
- CANDOR – RAISING CONCERNS – DISAGREEING – BEING HONEST EVEN WHEN IT IS HARD
 - How can you have CANDOR and maintain good relations?
 - _____
- COMMITMENT – SUPPORTING A DECISION EVEN WHEN YOU DISAGREE
 - How can you demonstrate COMMITMENT as a team member?
 - _____
- COMMUNICATION – TALKING DIRECTLY TO TEAM MEMBERS – NO HIDDEN AGENDAS
 - How can you COMMUNICATE with others about areas of concern?
 - _____
- CLARITY – SUCCESS IS WELL DEFINED AND CAN BE MEASURED
 - How can you help to create CLARITY for district goals?
 - _____



FOUR COMMITMENTS	
1. I will believe the best about you.	2. If others believe the worst about you, I will defend you.
3. If you do something that erodes my trust in you, I will discuss it with you. (To not about)	4. If I do something that erodes your trust in me, I will own it and discuss it with you.

CLOSING THOUGHTS:

AS A RESULT OF TODAY'S SESSION, I WILL: _____.