



# South Dakota Association of School Business Officials

## 59th Annual Fall Conference

*"Success is the sum of small efforts, repeated day in and day out." - Robert Collier*

**September 23-25, 2025**

**Arrowwood Resort at Cedar Shore, Oacoma, SD**

### Tuesday, September 23, 2025

11:00	-	11:30	<b>SDASBO Board of Directors Meeting</b>	Wheeler/Howe/Glass
11:30	-	1:00	<b>New Business Managers Roundtable Luncheon - SDASBO Board/Mentor Committee</b> <b>Grilled Chicken Sandwich</b>  This is an opportunity to welcome recently appointed business managers to our group. This gathering is designed to help you get acquainted with colleagues, resources, and support systems available to you.	Wheeler/Howe/Glass
1:30	-	5:30	<b>SDASBO Golf Open - Chamberlain Country Club - 33848 Golf Course Rd, Oacoma, SD</b>  A round of golf - fresh air, friendly competition, and plenty of time to chat between shots. Participants will be contacted prior to the event to coordinate details. Fees to be paid at the Golf Course.	Country Club
2:00	-	5:00	<b>Create Some School Spirit with Artist Unique Junque</b>  A painting party - creativity, conversation, and a masterpiece to take home. Participants will be contacted prior to the event to select the masterpiece you will design. Fees to be collected at the event.	Missouri Winds
6:00	-	8:00	<b>Problem Solvers Night - An Evening of Puzzles, Collaboration &amp; Pizza</b>  Think you've got what it takes to crack the code? Join us for an evening of puzzles, collaboration, and pizza! It's free, and it's the ultimate test of teamwork. Join us for the fun!	Wheeler/Howe/Glass
8:00	-	10:00	<b>Networking Social</b>	Outdoor Deck/Bridges Lounge

### Wednesday, September 24, 2025

7:00	-	7:30	<b>Wake Up, Walk and Win</b>	Front Lobby
8:00	-	9:00	<b>Registration, Continental Breakfast: Caramel Rolls, Fruit, Juice, Coffee and Water</b>	Wheeler/Howe/Glass
9:00	-	9:15	<b>First General Session</b>  Welcome, Pledge of Allegiance, and Recognition of Guests, New, and Retiring Business Officials.	Hale/Oacoma
9:15	-	10:45	<b>Keynote Presentation: <i>Sticks &amp; Stones Exposed</i> - Motivational Speaker &amp; Author, Logan Weber</b>  A high energy and thought-provoking presentation on the power of words and attitudes in shaping workplace culture. Be prepared to laugh and learn as you discover what many people feel is the most challenging part of their work - the people.	Hale/Oacoma
10:45	-	11:00	<b>Refreshment Break</b>	Lobby
11:00	-	12:00	<b>Clause for Concern: What Every School Should Know About Contracts &amp; Labor Law - KSB School Law</b>  Gain essential knowledge to navigate the complexities of contracts and employment law in an education setting. From understanding key contract terms to ensuring compliance with labor regulations.	Hale/Oacoma
12:00	-	12:10	<b>Business Meeting</b>	Hale/Oacoma
12:10	-	1:00	<b>Luncheon - Taco Buffet</b>	Wheeler/Howe/Glass
1:00	-	2:00	<b>HR Topics Tailored to You - Jennifer Conway &amp; Chris Esping</b>  An interactive session designed to address the most pressing human resources questions and challenges faced by school districts today. The discussion will be shaped by participant input.	Hale/Oacoma
2:00	-	2:45	<b>Labor Laws &amp; Regulations - SD Department of Labor</b>  Representatives from the SD Department of Labor will provide updates on current labor laws, regulatory changes, and compliance requirements impacting school districts.	Hale/Oacoma
2:45	-	3:00	<b>Refreshment Break - Jumbo Cookies, Pop, Water</b>	Lobby
3:00	-	3:45	<b>Presenting a Budget With Transparency - Heidi Clausen &amp; Paul Lundberg</b>  This session focuses on best practices for creating and presenting school budgets in a clear and transparent manner. A focus on communicating financial information effectively to boards and stakeholders. Build trust through openness.	Hale/Oacoma
3:45	-	4:15	<b>The Big Beautiful Bill: Making Cents of Its Impact on Schools - KSB School Law</b>  Dive into the latest legislative bill affecting school funding and operations. This session will explain its key provisions, financial impact, and practical implications for districts.	Hale/Oacoma
5:30	-	6:00	<b>Networking Social</b>	Wheeler/Howe/Glass

6:00	-	7:00	<b>Dinner: <i>Summer Picnic Buffet</i></b>	Wheeler/Howe/Glass
7:30	-	9:00	<b>Comedian &amp; Magic Show - A High Energy Mix of Magic &amp; Mischief - Nathan Tricky Allen</b>	Wheeler/Howe/Glass
Nathan Tricky Allen calls himself the smartest magician who performs laugh-out-loud, interactive magic shows for adult crowds. We requested the tame version.				

#### Thursday, September 25, 2025

7:00	-	7:30	<b>Wake Up, Walk and Win</b>	Front Lobby
8:00	-	9:00	<b>Breakfast - Lake Francis Case Buffet</b>	Wheeler/Howe/Glass
9:00	-	10:00	<b>SD DOE Update - Bobbi Leiferman</b>	Hale/Oacoma
Join Bobbi for the latest updates from DOE. The knowledge is something you can't miss out on.				
10:00	-	10:15	<b>Refreshment Break</b>	Hale/Oacoma
10:15	-	11:45	<b>Leading Self, Leading Others &amp; Leading a Team - Rick Melmer</b>	Hale/Oacoma
Explore the essential skills for effective leadership at every level. Participants will learn strategies to develop personal leadership strengths, foster productive relationships, and guide teams toward achieving shared goals.				
<b>Closing Remarks/Door Prizes</b>				
<b>Conference Adjourns</b>				

#### 2026 SDASBO Corporate Sponsors

We take this opportunity to thank the following sponsors for their contributions to SDASBO

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Thank you to our Fall social sponsors - A&B Business, KSB School Law, & Marsh McClennan Agency!

A Special "THANK YOU" to Mark Kuca and Mid States Audio & Video  
for their continued support of SDASBO by providing sound equipment for our conference.

#### Future Conference Dates

Sept 23-25, 2025	59th Fall Conference	Oacoma, SD
Oct 21-24, 2025	ASBOI Annual Meeting & Expo	Fort Worth, TX
April 21-23, 2026	59th Spring Conference	Pierre, SD
Sept 22-24, 2026	60th Fall Conference	Oacoma, SD
Oct 14-17, 2026	ASBOI Annual Meeting & Expo	Pittsburgh, PA

#### 2025-2026 Officers and Directors

<b>President - Heidi Clausen, Watertown</b>	<b>Director 2026 - Elizabeth Henderson, Harding Co.</b>
<b>President-Elect - Angie Vetter, Warner</b>	<b>Director 2026 - Lori Kuschel, Sisseton</b>
<b>Vice-President - Kristi Curd, Lake Preston</b>	<b>Director 2027 - Becky Hubsch, Groton</b>
<b>Secretary - Nancy Meyer, Milbank</b>	<b>Director 2027 - Brittini Ross, Haakon</b>
<b>Treasurer - Cassi Johnson, DeSmet</b>	<b>Director 2028 - Amy Langbehn, Wolsey-Wess.</b>
<b>Past President - Angie Feenstra, Corsica-Stickney</b>	<b>Director 2028 - Kimberly Cleveland, Dell Rapids</b>