



South Dakota Association of School Business Officials

Newsletter—April 2022

Creating Connections...Building Bridges...Together

If fifteen years ago when I was graduating high school (yes, I'm still young) someone would have told me that I was going to be the school business manager for our biggest football rival, I know I wouldn't have believed it. As a high school student, graduating off to the wild unknown, I had no idea what I wanted to do with my life, let alone where life would take me. I would have been hard pressed to tell you what our school business manager did at the time—in fact the thought that the district even had one never crossed my mind. She was just a lady in the main office that would help with the copy machine from time to time. Fast forward fifteen years, two college degrees, one marriage, and 170 miles—that is exactly what I'm doing now—helping with the copy machine occasionally.

I'm pretty sure none of us grew up with the dream of becoming a school business manager. It's a job that flies below the radar and most just sort of "fall into". Depending upon the district, the list of job duties is wide and varied. It can easily be overwhelming to go from entering journal entries and receipts to running an election to purchasing a fleet of busses. Often times, the crumbs—all the little jobs that no one else does—fall onto our plate as well. (Some of us are better at delegating than others.)

This is where SDASBO saves the day—it helps us to create connections and build bridges. Our local monthly meetings provide an opportunity to share knowledge, share experiences, and help each other out. The fall and spring conferences are what helps us build the bridge between West River and East River districts. These conferences provide learning opportunities, but they also give us the chance to meet face-to-face and learn from a wider group. Lifelong friendships are often found here. (People still ask me how my predecessor is doing.) Sometimes, it's just nice to know that there is another person out there in a similar sized boat rowing just as hard as you are.

So, if you made it this far, thanks for letting me wax poetic for a moment. Take a moment to flip through this newsletter of the events from the last year and take a minute to build a bridge with another business manager. Create a connection with someone new. Visit with the vendors who help to make this conference happen. Thanks for attending and have a great week!



Important Meeting Reminders!

SD ASBO Membership-Feeding SD Volunteer Activity

The SD ASBO Membership will be working together to pack food packs, for Feeding South Dakota, on Tuesday, April 26th, 2022 from 4-6 p.m. We will be meeting in the Ramkota Lobby and proceeding to the Feeding South Dakota location, by caravan. Remember to wear closed toe shoes and no driving the fork lift!

Tuesday Evening Social Invitation

Be sure to join us in the Red Rossa Courtyard, for the SD ASBO Pre-Conference Social, on Tuesday Evening, from 7:00-9:30 p.m. Appetizers will be provided, so join your peers for some fun !

Wake Up, Walk, and Win!

We hope everyone can take in some nice spring weather, with a morning walk along the Missouri River. We will be walking each morning from 6:30-7:00 am, so bring your tennis shoes and get moving!

Be Sure To Thank Our Vendors

The Vendors who participate in the SD ASBO Conferences, play an important role in helping to move our organization forward. They provide crucial funding and valuable expertise to our SD ASBO membership. Be sure to thank all of our vendors, for their continuing partnership with SD ASBO!

Humanity Launch Interest Sessions

Humanity Launch will provide us with some encouraging wellness segments on Thursday Morning, beginning at 9 am. We will receive positive insights into how to keep the light shining everyday, to beat the burn out blues and celebrating our inner super hero!

Evening Banquet and Awards Ceremony

The SD ASBO Evening Banquet will be held on Wednesday Evening , beginning with the Networking Social and door prizes , beginning at 6:00 p.m. The menu will be a “ Tour Of Italy Buffet” featuring Anti-pasto Tray, Tortellini Alfredo, Chicken Cacciatore, Lasagna, Garlic Bread Sticks, Caesar Salad, and assorted desserts. The evening entertainment will be the 147th Army Band, FTX.

Trista Olney
2022 SD ASBO
Outstanding School
Business Official



Trista Olney of the Douglas School District will be recognized as the 2022 SDASBO Business Official of the Year.

“Trista’s expertise and leadership has played an integral role in the growth and success of the Douglas School District.,” said Kristi Lewis, President of SDASBO. “This award is a testament to the dedication and commitment that Trista has displayed, throughout her career,” She will be honored by her peers, during the SDASBO Evening Banquet, on April 27th, 2022. Congrats Trista!

2022 SDASBO Shining Star
Krista Stuessi
West Central School District

“We can't even begin to explain the positive impact that she has made on our district...Our experiences with Krista leading our financial ship have allowed us to grow substantially as professionals. We appreciate the opportunity to recognize Krista and all that she's done for our district.” -From Krista’s nomination

Congratulations Krista!

Time Awards To Be Presented:

10 Years – Travel mug

Jody Hruby, Hanson School District
Mandy Miller, Hitchcock Tulare School District
Kathy Sieck-Chase, McIntosh School District
Kendra Sandquist, McLaughlin School District
Crystal Hansen, Rutland School District
Angie Vetter, Warner School District
Heidi Clausen, Watertown School District

15 Years —Backpack

Tonya Maier, Eureka School District
Barb Everson, Gettysburg School District
Lisa Frericks, Northwestern Area School District
Amanda Hermes, Timber Lake School District
Misty Hemmingson, Waverly School District
Julie Kraft, Wessington Springs School District
Laura Root, Winner School District

20 Years – Plaque

Chad Blotsky, Todd County School District
Craig Crosswait, Spearfish School District

25 Years – Personalized portfolio

Dale Weiss, Menno School District
Gayle Bechen, Sanborn Central School District

30 Years – Clock

Mary Sieck, Agar-Blunt-Onida School District
Amy Langbehn, Wolsey-Wessington School District

40 Years – Necklace

Susan Purintun, De Smet School District
Barb Littel, Dell Rapids School District

Retirees

Bonnie Crow, Bison School District
Nancy Thompson, Canton School District
Lisa Frericks, Northwestern School District

Outgoing President

Kristi Lewis, Chester Area School District 39-1

President 2022

Kevin Kocer, Vermillion School District 13-1

DIGNITY STATUE WELCOMED US TO THE FALL CONFERENCE

Chamberlain was the backdrop for the 2021 Fall SD ASBO Conference. The Dignity Statue is a symbolic sculpture, made of stainless steel, which stands 50 feet tall and was created by SD Artist, Dale Lamphere. The beautiful sculpture replicates a Lakota Sioux, Indigenous woman, in a prairie dress, receiving a Star Quilt. The statue was dedicated in the Fall of 2016, near Interstate 90, overlooking the Missouri River. The Star Quilt contains 128 blue diamond shapes, that move, gracefully in the wind. Dignity is a reminder, that there are some injustices in the world, but through it all, strength and perseverance, help us to survive and stand strong, no matter the obstacle.

WHAT IS DIGNITY?

- Believing
- Staying True
- Listening
- Feeling Safe
- Accepting Others
- Treating Others Well
- Believing In Yourself

Taken from YouTube-What is Dignity?



PARTNER WITH YOUR SUPERINTENDENT

Jeff Danielson, Superintendent of the Watertown School District provided an interesting presentation, at the Fall SD ASBO Conference, about partnering with your superintendent, to make your relationship better.

- 1) In education, we have a student centered philosophy, because it's about every child, every day. We need to make sure that we succeed within budget constraints, supply chain issues, and ongoing family issues.
- 2) That we need to provide our Superintendent with timely and accurate information.
- 3) That working together, we stand a better chance of fulfilling the school district's mission or strategic plan.
- 4) He suggested that we are the Gatekeeper for following state law and regulations, providing guidance and empathy to others, to try to make things work cohesively.
- 5) That we should make it easy for employees to do the right thing and always help other staff members to preserve their dignity.

IT'S ABOUT THE STUDENTS---EVERY CHILD, EVERY DAY!

2021 SDASBO Awards

will be honored at the 2021 Fall Conference



Susan Purintun, Business Manager for the DeSmet School District was recognized as the 2021 SDASBO Outstanding School Business Official. Congrats Susan!



**2021 Shining Star
Sara Hento
Avon School District**

10 Years – Certificate

Gary Kortan, Bon Homme School District
Alice Hight, Gayville-Volin School District
Melissa Burke, Willow Lake School District

15 Years – Letter opener

Diane Stephens, Edgemont School District
Jennifer Conway, Harrisburg School District
Jill Cundy, Iroquois School District
Mitchel Brooks, Madison Central School District

20 Years – Plaques

Kristi Lewis, Chester Area School District
Monica Mayer, Northwest Area School Ed. Coop
Todd Vik, Sioux Falls School District

25 Years – Personalized pen and pencil set

Tom Janisch, Aberdeen School District
Debra Cahoy, South Central Cooperative
Stacey DeBoer, Wilmot School District

30 Years – Clock

Sherri Sumner, Florence, School District
Terri Gaikowski, Hamlin School District
Lori O'Farrell, Webster Area School District
Chris Selland, Woonsocket School District

35 Years – Terry Redlin Print

Anita Stugelmeyer, Lemmon School District

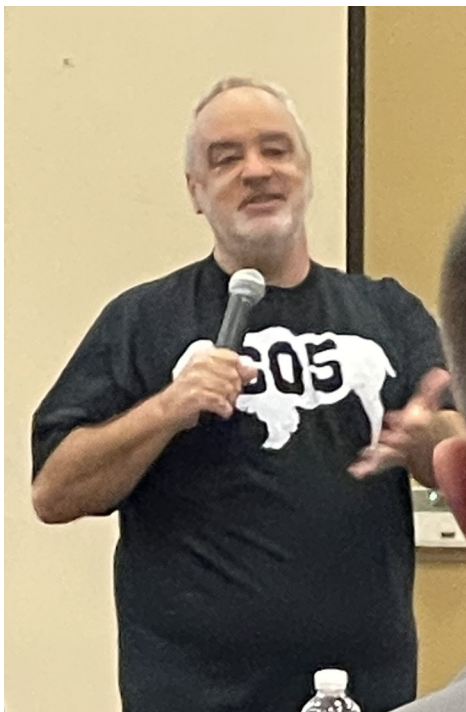
40 Years – Black Hills Gold Necklace/Tie Tack

Nancy Thompson, Canton School District
Connie Alspach, Dupree School District

Retirees

Sheila Beerman, Vermillion School District
Cindy Christensen, Montrose School District
Lisa Fluck, Custer School District
Blaine Franken, Deuel School District
Lori Nelson, Sioux Valley School District
Dawn Nipp, Langford Area School District
Marcia Sherman, Howard School District
Teresa Wessel—Mount Vernon School District

Fall Conference Banquet September 22, 2021



Fall Conference—Key Takeaways

Gerry Brooks—Keynote Speaker

Gerry shared with us his journey from everyday principal to social media star and how he continues to work everyday to make sure his teaching staff is supported in their jobs. He shared a few of his ideas with everyday props.

- **Light Switch** - He gives each employee a light switch as a reminder to turn their professional mind off at the end of the day. Leave your work at school and make sure you have time for you and family. The light switch is a reminder for *self-care*.
- **Glasses** - He uses dollar store glasses as a reminder to look through someone else's lens. You don't know what other people have gone through and how their personalities and beliefs were shaped. It's a reminder to look at both sides of the situation to truly understand it and a reminder to show *empathy*.
- **Plastic Tiara** - People often put on a brave face (a crown) to hide behind when they are dealing with difficult circumstances either personally or professionally. As a leader, you don't always know what they are hiding behind the crown and what they are dealing with. The crown is a reminder to show *compassion*.
- **M&M's** - Know what will make your staff member's day. Gerry compiles a list at the beginning of every school year of favorite drinks, snacks, etc. so that he has a go-to to help make a staff member's day - as a show of *support* whether it is a good day or a not-so-good one.

Follow Gerry on Instagram, YouTube, and Facebook @gerrybrooksprin for funny videos and inspiring messages.

KSB School Law

KSB School Law covered a multitude of topics related to the school business office including:

- I-9's
- Meeting Minutes
- Worker's Compensation Filings
- Changes to the Alternative Instruction Statutes
- ESSER Rules
- Medical Cannabis in Schools

So much great information was provided that is difficult to fit it in here. For all the details, download the slides from the presentation on the KSB School Law website, under the calendar tab for September 22, 2021.

Sourcewell

Duff Erholtz shared background knowledge on how purchasing cooperatives work and their advantages and disadvantages.

SDRS

Michelle Humann with South Dakota Retirement provided a refresher on the changes for retirees and the retire/rehire process.

FMLA & Insurance

Sarah Delaney and Abbey Vanderwerf explained the basics of FMLA (Family Medical Leave Act) and how it interacts with health insurance.

2020 SDASBO Awards

will be honored at the 2021 Spring Conference



Jason Bietz, Business Manager for the Yankton School District was recognized as the 2020 SDASBO Outstanding School Business Official. Congrats Jason!



**2020 Shining Star
Anjar Voorhees
Hill City School District**

10 Years - Certificate

Cindy Christensen, Montrose School District 43-2

Lisa Fluck, Custer School District 16-1

Christopher Folk, Big Stone City School District 25-1

Chareen Gerber, Armour School District 21-1

Jackie Keller, McLaughlin School District 15-2

Marsha Polzin, Baltic School District 49-1

15 Years – Letter opener

Rhonda Rinehart, Tri-Valley School District 49-6

Dawn Wiersma, Castlewood School District 28-1

20 Years - Plaque

Kelly Christopherson, Huron School District 02-2

Margie Rantapaa, Lead-Deadwood School District 40-1

Amie Schauer, Faith School District 46-2

25 Years – Personalized pen and pencil set

Kathy Arthur, Three-Rivers Special Services Coop

Bonnie Crow, Bison School District 52-1

Penny Frost, Aberdeen School District 6-1

30 Years – Clock

Terri Chicoine, Elk Point-Jefferson School District 61-7

Lori Jansen, Bridgewater-Emery School District 30-3

Paul Lundberg, Brandon Valley School District 49-2

Lori Lutz, Oahe Special Education Coop.

Retirees

James Havlik, Ethan School District 17-1

Rick Hohn, Watertown School District 14-4

Spring Conference Banquet April 28, 2021

