

SOUTH DAKOTA SCHOOL SUPERINTENDENTS ASSOCIATION
EXECUTIVE BOARD MEETING MINUTES
Wednesday, April 5, 2017 @ 9:00 a.m. (NOTE TIME)
Cedar Shore Resort, Chamberlain, SD (River Run Room)

NOTE: Rolls and coffee will be provided. We will have a joint lunch at 12:00 with members of the SASD Executive Board.

AGENDA:

1. Call the meeting to order.

President Lynn Vlasman called the meeting to order at 9:05 a.m. A quorum was established with the following members present: Summer Schultz, Secretary; Brian Field, Secretary; Kelly Glodt, Past-president; Jeff Danielsen, President-elect and Region 1 Rep.; Jason Bailey, Region 2 Rep.; Mark Naugle, Region 4 Rep.; Brian Heupel, Region 5 Rep.; and Terry Nebelsick, Region 7 Rep.

Also in attendance were: Dan Leikvold, AASA Governing Board; Bob Sittig, AASA Governing Board; Tim Graf, SASD Executive Board; Joel Jorgenson, SASD Executive Board; and Rob Monson, SASD Executive Director.

Absent: Tom Cameron, Region 3 Rep. and Monte Nipp, Region 6 Rep.

2. Approve the agenda. (m)

A motion was made by Jeff Danielsen seconded by Brian Heupel to approve the April 5, 2017 meeting agenda. All present voted aye, motion carried.

3. Approve the minutes from the January 31, 2017 meeting (enclosed). (m)

A motion was made by Kelly Glodt, seconded by Mark Naugle to approve the January 31, 2017 meeting minutes. All present voted aye, motion carried.

4. Approve the Financial Report (enclosed). (m)

A financial report was provided by Dr. Schultz. As of March 21, 2017 SDSSA had a checking account cash on hand of \$36,233.46 and total net assets of \$37,733.46. A motion was made by Jason Bailey, seconded by Lynn Vlasman to approve the financial report. All present voted aye, motion carried.

5. SASD Report—Executive Director Rob Monson.

SASD Executive Director Rob Monson provided the following report.

- a. 2017 SD Legislative Session.

Conflict of Interest bill passed—identified who and how much (\$5000 threshold for contracts).

CPR Bill passed—teach it when and where schools want during HS years—don't have to pass for certification.

Bills of concern—2 Home School bills—they aren't going away.

2-Year Averaging—was not addressed and will most likely not get discussed next year either. Governor did not want to touch the K-12 funding package and believes it needs to run for a couple of years.

- b. SASD Legal Seminar Update—April 4.

Scott Swier and Rodney Freeman presented at the Legal Seminar.

- c. Aspiring School Leaders at Keystone—April 19-21.

25 have signed up and there is room for 30.

- d. TIE Conference in Rapid City—April 23-25.

- e. Wild West Leadership Conference—June 14-16 @ the Lodge in Deadwood.

Rob reported that the following have been lined up to speak at the Wild West Conference in June—John from Reptile Garden; David Owen from SD Chamber; Jim Woster; Johnson Controls; Harrisburg Schools on customized/individualized instruction; Huron Schools on ELL; and T. Means—State's Attorney.

- f. Other.

6. New Business.

- a. **Nominations for SDSSA officers for 2017-18.**

- i. President-elect.

A motion was made by Lynn Vlasman, seconded by Kelly Glodt to nominate Tim Graf as the President-elect of SDSSA for the 17-18 school year. A motion was made by Jeff Danielsen, seconded by Terry Nebelsick that nominations cease and cast a unanimous ballot for Tim Graf as President-elect. All present voted aye, motion carried.

Tim Graf's nomination as President-elect will be submitted by the Executive Board at July's SDSSA Summer Conference.

- ii. Treasurer.

A motion was made by Jeff Danielsen, seconded by Brian Heupel to nominate Summer Schultz as the Treasurer of SDSSA for the 17-18 school year. A motion was made by Terry Nebelisk, seconded by Mark Naugle that nominations cease and cast a unanimous ballot for Summer Schultz as Treasurer. All present voted aye, motion carried.

Dr. Summer Schultz's nomination as Treasurer will be submitted by the Executive Board at July's SDSSA Summer Conference.

iii. Secretary.

A motion was made by Summer Schultz, seconded by Jeff Danielsen to nominate Brian Field as the Secretary of SDSSA for the 17-18 school year. A motion was made by Brian Heupel, seconded by Lynn Vlasman that nominations cease and cast a unanimous ballot for Brian Field as Secretary. All present voted aye, motion carried.

Brian Field's nomination as Secretary will be submitted by the Executive Board at July's SDSSA Summer Conference.

- b. **SDSSA Executive Board openings for 3-year term (2017-18 thru 2019-20)**—to be filled at the summer conference. The following terms expire in 2017.
- i. Region #3—Mr. Tom Cameron (2017).
 - ii. Region #5—Mr. Brian Heupel (2017).

President Vlasman informed the Board that the Region #3 term of Tom Cameron and Region #5 term of Brian Heupel will expire this summer. As a result, both terms will need to be filled at the SDSSA Summer Conference in July, 2017.

- c. SDSSA Dues—presently \$100—needs to be voted on this summer if the Board elects to increase it for the 2018-19 school year. SDSSA Treasury is in good shape.

Dr. Schultz reported that the SDSSA Treasury is in good shape and believes the dues can remain at \$100 for the 18-19 school year.

- d. Select Representatives to the SASD Standing Committees.
- i. **Executive Board—Mr. Joel Jorgenson (2017)** and Mr. Tim Graf (2018). *The following SDSSA members are interested in the 3-year term from 2017-18 thru 2019-20: Mr. Joel Jorgenson (Madison), Mr. Scott Lepke (McLaughlin), Mr. Kevin Pickner (Agar-Blunt-Onida), and Mr. Shad Storley (Redfield).*

Mr. Joel Jorgenson's term on the SASD Executive Board is set to expire this summer. Mr. Jorgenson is interested in continuing of for another 3-year term. Three other superintendents have expressed interest in this 3-year term as well.

A motion was made by Kelly Glodt to nominate Joel Jorgenson for a second 3-year term and Kevin Pickner to Tim Graf's 1-year term, seconded by Jason Bailey. All present voted aye, motion carried.

- ii. **Legislative Committee**—Dr. Kelly Glodt, Dr. Dan Leikvold, and Dr. Jeff Danielsen.

There were no changes to the SASD Legislative Committee.

- iii. **Professional Member Services Committee**—Dr. Rod Weber, Dr. Dan Swartos, and Mr. Steve Willard. **Need a replacement for Dr. Dan Swartos.**

SDSSA needs a replacement for Dr. Swartos on the SASD Professional Member Services Committee.

A motion was made by Brian Heupel to nominate Shad Storley to be on the SASD Professional Member Services Committee, seconded by Summer Schultz. All present voted aye, motion carried.

- iv. Delegate Assembly (13)—President, President-elect, Past President, Legislative Committee, Regional Reps [7], and At-large [2].

Delegate Assembly will be selected at the SDSSA Summer Conference in July.

- e. AASA Governing Board—Dr. Dan Leikvold (2019) and Mr. Bob Sittig (2018).

There were no changes to the AASA Governing Board.

- f. AASA Federal & State Relations Coordinator—**Need a replacement for Dr. Mark Froke (2017).** *The following SDSSA members are interested in the 3-year term from 2017-18 thru 2019-20—Mr. Don Kirkegaard (Meade), Mr. Scott Lepke (McLaughlin), and Mr. Kevin Pickner (Agar-Blunt-Onida).*

SDSSA needs a replacement for Dr. Froke as the AASA Federal and State Relations Coordinator.

A motion was made by Kelly Glodt to nominate Don Kirkegaard as the AASA Federal and State Relations Coordinator, seconded by Mark Naugle. All present voted aye, motion carried.

SASD Executive Director Rob Monson also mentioned that there is a Standing SASD Pre-school Committee too that includes a superintendent.

7. Other Business.

- a. Report from AASA Governing Board—Dr. Dan Leikvold (2019) and Mr. Bob Sittig (2018).
 - i. Discuss President Trump’s budget proposal.
 - ii. Does SDSSA want to draft a response that can be forwarded to our Congressional Delegation?

Dr. Leikvold and Mr. Sittig discussed the AASA Governing Board report and summarized the handouts that were emailed out this past week regarding President Trump’s budget proposal and whether SDSSA leadership should draft a response to our Congressional delegation in D.C.

President Trump wants to cut \$9 billion from education. Title IIA (class size reduction) being cut will impact all of our schools and potential Impact Aid cuts would impact many as well.

Additional items were discussed, including: CHIP’s program, Voucher System concerns, and Affordability—Title I dollars follow that child.

SDSSA needs to monitor and continue to get updates from AASA—wait until AASA Advocacy Conference (July 10-12) to talk to Congressional Delegation.

Talk at July, 2017 SDSSA Conference about sending a letter to Congressional Delegation after the AASA Advocacy Conference.

Trump’s budget proposal would be 1 year down the road

National School Lunch—just leave alone for now.

- b. SDHSAA discussion—Finance Committee and the SDSSA resolution.

Dr. Danielsen, Dr. Schultz, and Mr. Naugle discussed the SDHSAA finance committee meeting and the SDSSA resolution that was signed and sent to the SDHSAA.

Finance Committee met on February 22. Finance Committee made some recommendations to SDHSAA Board on March 1. SDHSAA Board made some recommendations for moving forward as well. There will be a better structure moving forward.

SDSSA resolution signatures (50) will not be shared with SDHSAA Executive Director Wayne Carney.

Next SDHSAA Board of Directors meeting will be in Pierre on April 18—SDSSA will have an observer at the meeting and state that our organization is appreciative of the positive recommendations for changes moving forward.

SDHSAA—changing structure and processes after Dr. Swartos has been in office for a year—board of director makeup—school board members possibly being replaced by superintendents from AA, A, and B schools—state tourney site selection.

- c. SD Board of Education—asking for input on teacher accountability and the principal effectiveness model.

President Vlasman led a discussion on teacher accountability and the principal effectiveness model as the SD Board of Education is asking for input.

It is doubtful that our state will move away from any of it.

Comments:

Principal Effectiveness can be their model but it should not be required—it is an overreach as a requirement.

Teacher accountability has been a good thing for our schools and has led to some quality conversations with teachers and principals.

Principals don't really like the PE model nor do they have the time for it. Principals are doing the SLO's twice—for the teacher evaluations and principal evaluations.

SD DOE Accreditation was discussed.

Terry Nebelsick was asked to draft a letter on behalf of SDSSA to the SD State Board of Education. Mr. Nebelsick read a draft of his letter to the SDSSA Executive Board.

Date: April 5, 2017

To: South Dakota State Board of Education

From: Executive Board – South Dakota School Superintendent's Association

Re: Position Statement from SDSSA Board of Directors

Concerning Teacher Accountability and Principal Effectiveness

The Executive Board of the South Dakota School Superintendent's Association supports the current Department of Education "Teacher Accountability" rules. However, the Executive Board believes that the "Principal Effectiveness" model is

counterproductive to allowing the principals the time and resources they need to carry out the “Teacher Accountability” Model. We share the following rationale:

- The Principal Effectiveness model should continue to be the “recommended” model and offer training for those schools interested in continuing or implementing that model.
- Districts must still comply with the current rules for evaluating principals on the current schedule – i.e., beginning in the 2016-2017 school year, each public school district shall evaluate the performance of each principal and assistant principal at least once per year for the principal’s or assistant principal’s first four years of employment with the district and at least every other year thereafter.
- Districts need the latitude to address the growth and competency of their principals without the lengthy paperwork, which doubles the workload on the building principals.
- Principals need the latitude to work to complete the Teacher Accountability model – and be able to use the information to create discussions – and possible improvement plans – without also being burdened by the heavy paperwork process for compliance with the “Principal Effectiveness” model.
- Finally, the long-process of the “Principal Effectiveness Model”, may have the ***unintended consequence of granting the principals a level of tenure***, as they could argue that they are no longer serving at the annual “will of the board”, but rather can defend their jobs by accusing superintendents of not following all of the protocol demanded in the “Principal Effectiveness Model”.

As we follow the more relaxed rules from the Federal Department of Education, the executive board requests consideration for relaxing the specifics that are involved with the “Principal Effectiveness Model.”

- d. Discuss final plans/agenda for the 2017 SDSSA Summer Conference @ Cedar Shore in Chamberlain on July 17-19—President-elect Dr. Danielsen.

Dr. Danielsen highlighted final plans and the agenda for the 2017 SDSSA Summer Conference at Cedar Shore on July 17-19, 2017.

ASBSD insurance pool—wants to bring in someone to talk about Cobras, FMLA, liability, etc.—maybe invite business managers—possibly last session on Tuesday.

Dr. Dave Weber—Sticks and Stones—opener.

Dr. Mark Edwards—Discovery Education—Every Child, Every Day—he is bringing three Discovery Ed. Reps as well.

30-minute rotations for 3 rooms—supt. contracts, strategic planning, etc.

Tech Team ladies from West Central Schools—how Every Child, Every Day has been implemented at West Central.

John Tufty—professor in ND—21st century skills.

Activities Directors would like to meet with the SDSSA Executive Board at our July conference.

There will be no AASA and no SD DOE speakers.

Sponsors for various activities—Hillyard; School Specialty; Foster, Jacobs, and Johnson; G & R Controls; DA Davidson (green fees); Imagine Learning (snack break); Daughtery and Associates; Infinite Campus; NWEA; and Golden West Communications.

Golf outing—Dr. Rod Weber.

Fishing outing—Dr. Kelly Glodt.

e. Select Award Winners.

- i. ***Distinguished Service Award***—Mr. John Bjorkman (Waverly) and Dr. Mark Froke (Vermillion) have been nominated.

A motion was made by Brian Heupel, seconded by Summer Schultz to award Distinguished Service awards to Dr. Mark Froke and Mr. John Bjorkman. The DSA's will be presented at SDSSA's Summer Conference in July, 2017.

- ii. ***Superintendent of the Year (SOY)*** Nominees—Dr. Dan Leikvold, Dr. Kelly Glodt, Mr. Brian Heupel, Dr. Jennifer Lowery, and Mr. Don Hotchkiss. NOTE: our SDSSA Executive Board selects three (3) and then I forward them on to the final selection committee.

The SDSSA Executive Board selected the 3 finalists for the 2017 SDSSA SOY: Dr. Jennifer Lowery, Dr. Dan Leikvold, and Dr. Kelly Glodt. A final selection committee made up of past SOY will select the 2017 SOY. The SOY will be presented at SDSSA's Summer Conference in July, 2017.

- f. AASA National Conference on Education is February 15-17, 2018 in Nashville.

President Vlasman reminded SDSSA Executive Board that the AASA National Conference on Education will be held in Nashville on February 15-17, 2017.

The SDSSA delegation will make a trip to review hotels and venues this summer.

- g. Other items.

The following three items were discussed under other business:

Home Schooling (Tim Graf): Concern about some parents not home schooling their children—can we have some reasonable restraints—not be a felon or convicted sex offender, GED or diploma equivalent? Can our organization do something about this? Can we meet with some of the legislators that are home school advocates? Can SD DOE have some type of accountability? Have conversation with other entities. Need to have a summer conversation. Right now, there is no accountability for home school.

Home school bills are not going to go away. Are they willing to set down with us to talk about our concerns and compromise on the athletic side?

President Vlasman appointed **Tim Graf as the Sub-committee chair** to work on Home School concerns and athletic eligibility for school activities. Additional sub-committee members include Summer Schultz, Dan Leikvold, and Kelly Glodt. Linda Foos will be invited to join in as well.

Juvenile Justice (Tim Graf): Functional family therapy is still not available to a number of our schools. The incarceration of juveniles has decreased substantially but have we really helped the kids. Where are the community resources?

Pre-school Standards and Summer Learning—are needed in our state. We need to continue to forge ahead on pre-school. We need a unified front. The research is clear and the benefits are huge.

Superintendent Leadership Retreat Revival (Jeff Danielsen)—was approached by TIE about re-starting the fall and/or spring Leadership Retreat. They invited superintendent and spouse to the Black Hills. Each session would have 25 superintendents/15 spouses. TIE would like to do a 2-year window—fall/spring and fall/spring. TIE will do in-kind professional development. TIE would like SDSSA to contribute \$5000 for the next two years.

SASD is also looking at a Leadership program for school administrators so SDSSA is going to hold off their support for the superintendent leadership retreat until they know the plans for the SASD leadership program.

8. Next meeting: Sunday, July 16, 2017 @ 6:00 p.m. @ Cedar Shore in Chamberlain.

President Vlasman reminded the SDSSA Executive Board that their next meeting will be held on Sunday, July 16, 2017 at 6:00 p.m. at Cedar Shore in Chamberlain/Oacoma.

9. Adjournment: We will have lunch with the SASD Executive Board—SDSSA will pay this year for the joint luncheon.

A motion was made by Brian Heupel, seconded by Jason Bailey to adjourn the meeting. All present voted aye, motion carried. President Vlasman adjourned the meeting at 12:05 p.m.