I hope that each and every one of you are having a school year filled with positive educational experiences for the students of South Dakota. We have so many great things happening across our state. You all should be so very proud of what you are accomplishing as you lead your school district to great and wonderful things.

I am continually amazed what is accomplished in our schools with the limited funding school districts receive. These accomplishments are going to continue to happen less frequently if we do not get our funding and teacher shortage issues addressed in the very near future. It seems like just about every day there is another story told in the media about our shortage of funds and dwindling number of teaching candidates. I applaud everyone who is telling their story. I feel this is starting to have an impact and gaining momentum in getting these issues addressed.

We now have a Blue Ribbon Task Force that has been created by Governor Daugaard to study K-12 education. I would ask as leaders of our school districts that we stay positive and support the work of this task force. Even though we have seen many task forces come and go in the past, this task force has a different feel to it. When they conduct informational meetings in your area, please show up and express your concerns. Tell them the stories that are happening in your school district. If they truly want to make a difference with this task force, they are going to have to listen to the educational leaders of this state. It is going to take a joint effort by everyone to keep this task force moving in a positive direction. We cannot count on the leaders of our educational organizations to carry the message by themselves. I hope the work of this task force will positively reform educational funding and lead us on a path that provides us with the mechanisms to continue to hire quality teachers and implement programs in our schools that will have an impact on learning.

As members of the Beadle Club I am asking that we continue to grow and strengthen our membership. I challenge you to take the time to nominate a deserving colleague for membership in the Beadle Club. According to our constitution we can add 16 new members per year to the Beadle Club. There are many individuals deserving of being a part of the Beadle Club. Nominations need to be submitted to the nomination committee by June 12, 2015. You can find the nomination form in this Beadle Club newsletter.

I hope to see our members at the two meetings we will be conducting this summer. We will meet during the Superintendent’s Conference in Chamberlain at the Cedar Shore Resort on Tuesday July 21st at 11:20 a.m. We will also meet at the ASBSD/SASD Convention in Sioux Falls in August. The date and time for this meeting is yet to be determined. At the August meeting we will get a report on the Public and School Lands fund.

In closing I hope each and every one of you are able to end the school year doing what you do best which is positively influencing the lives of the students in our schools. For those members who are retired, continue to enjoy your retirement.
Blue Ribbon Panel to Review Education Challenges

Governor Daugaard has established a Blue Ribbon Committee tasked with examining teacher shortages in South Dakota. Recent surveys completed by School Administrators of SD have indicated that as many as 1 out of every three new education graduates are leaving SD to pursue their careers in neighboring states.

SD educators have ranked last in pay for over 20 years, but Gov. Daugaard has asked the Committee to look at all factors that may be contributing to a lack of educational candidates. While compensation is an important factor, there may be other factors that contribute including: A rate of retirement that exceeds the number of young people entering education; changing federal and state regulations that require more and more professional development; concerns about respect for the profession in and out of the classroom; and the support and emphasis parents place on student attendance and work.

In light of the challenges teachers face on a daily basis, it is unlikely that money alone can address teacher shortages. States with the highest salaries are also facing critical shortages. Unfortunately those states will address their shortages by looking to encourage teachers from states with lower pay to consider crossing borders. That will be a real challenge for SD as every neighboring state has significantly higher salaries for teachers.

The Blue Ribbon panel may not be able to find solutions to several of the challenges identified, but hopefully will recommend a plan that over time will make SD more competitive with its neighbors.


Beadle Club Scholarships

As of April 2015, the Beadle Club Scholarship Fund had a balance of $25,718.23. Based on current revenue, Dean Christensen has recommended that the Board would be able to offer two scholarships of $500 or one scholarship of a $1,000.

The Beadle Club mission to foster leadership in education is met in part through these scholarships to assist those that would pursue a career in educational administration. Due to current shortages, members may wish to contribute to the Beadle Club Scholarship Fund so that the organization could increase the number of scholarships in the future. If you would like to make a contribution, please make checks payable to: Beadle Club Scholarship Fund and send to: Deuel School Dist., Attn. Dean Christensen, PO Box 770, Clear Lake, SD 57266.

Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others.

—Jack Welch

Beadle Club Meetings

SDSSA Summer Conference
Cedar Shores, Chamberlain, SD
11:20 a.m. - Tuesday
July 21st, 2015

ASBSD/SASD Conference
Sioux Falls Arena/Convention
2:00 p.m. - Thursday
August 6, 2015
Nomination for Membership in the South Dakota Beadle Club 2015  
(Nomination Deadlines: July 1, & Aug. 1, – Please Type or Print)

Name of Nominee:  
____________________________________________________________________________  
(First)                                                                   (M.I.)                                    (Last)

Address:  
____________________________________________________________________________  
(Street or P.O. Box)                                           (City)                                   (State)   (Zip Code)  

Name/Address of Local Newspaper: _____________________________ Yrs. in SD Education _____

As a member of the Beadle Club, I nominate and submit this candidate for membership in the Beadle Club.

__________________________________  
(Nominating Member’s Name Printed)                                (Nominating Member Signature)                                (Date)

__________________________________  
(Nominating Member’s Address)                                (Nominating Member’s Phone #)

SD Beadle Club nominations are to be made in accordance with the following guidelines:

Each active club member shall have the annual privilege of nominating one individual to be considered for membership.  
All individuals in SD (men and women) engaged in the teaching profession or other allied education endeavors who have served for at least seven years are eligible for membership.

To be eligible for membership, a person must be one who vigorously supports education and has given meritorious service to the cause of public education over a period of at least ten years in SD.  Such service to have been recent and evidenced by actual accomplishments in the improvement of conditions of public education in the state.  (Article II, Section 6 B, SD Beadle Club Constitution).

No more than sixteen (16) individuals shall be elected in any one year.  
Lifetime dues: $ 50.00 active or $ 40.00 retired.

Send Nominations to: Dean Christensen, Deuel School District, PO Box 770, Clear Lake, SD, 57226
Beadle Club dues are to be submitted with the application.
(If necessary, please attach an additional sheet of information to add more information)
The annual meeting of the South Dakota Beadle Club began at 11:25 AM on July 22, 2014. The meeting was conducted in Lake Sharpe Room of the Ramkota River Centre, Pierre, SD.

President Joel Jorgenson welcomed those in attendance.

There was one additional agenda item: 3a. Approval of Minutes of last year meetings. Dean Christensen made the motion to accept the agenda. Bob Sittig seconded the motion. Carried.

Treasurer Ken Pickering reviewed the annual financial report including deposits made to all accounts including the Beadle Club Foundation, expenditures for all accounts, and the status of the scholarship CD. There is a balance of $27,603.40 in the Beadle Club Foundation which is held in trust at the South Dakota Foundation. The checking account balance is $2,592.66. Balance in CD#13102 is $2,499.50 and CD #12947 is $2,950.00. Motion by Brian Heupel and seconded by Gary Leighton to approve the financial reports. Carried.

Copies of the minutes of the July and August annual meetings were available. Motion by John Fathke and seconded by Hank Kosters to approve the minutes as printed. Carried.

Old Business:
A scholarship committee report was presented by committee chair, Dean Christensen. The Beadle Club presented 2 $600 scholarships this year based on the earnings in the Foundation account to Samantha Waldner and Steve Benson. A letter was read by President Joel Jorgenson by Samantha Waldner thanking the Beadle Club for the scholarship. She is working on her Ed. S. degree at USD in EDAD.

Lynn Vlasman gave an update on the Beadle Club website which is housed on the SASD website with Kara Brandlee as the webmaster. She will receive a compensation of $300 for her creating and maintaining the site. The Constitution, minutes, newsletters, etc are available 24-7 to increase communication for the membership.

New Business:
President Joel Jorgenson read the names of those members that have passed and asked for a moment of silence in their memory. Those members were: Gerald McElroy, Ernie VanGerpen, John Wollman, Victor Rames, Burt Cameron, Thomas Beattie, and Dr. Sherwood Berg.

Dean Christensen addressed the members and asked that there be two amendments to the Constitution in regards to the length of time an educator must have experience in South Dakota and to the fact that there are two annual meetings so a member can nominate one person for consideration as a new member at each meeting. Discussion was held. Dean Christensen made the motion and Ken Pickering seconded to amend the Constitution to reflect that a possible new member have 5 years of experience or other meritorious service to education in South Dakota instead of 10. Motion carried. Dean Christensen made the motion and Mark Froke seconded that members can nominate a new member before each annual meeting every year.

There were 4 new members introduced and presented with a membership certificate, information, and the General Beadle book. The new members include the following: Roger DeGroot of Brookings, nominated by Dean Christensen, Joel Price of Faulkton, nominated by Linda Whitney, Tim Graf of Milbank, nominated by Joel Jorgenson, Dr. Mark Baron, nominated by Gregory Boris.

Other Business:
Shayne McIntosh asked that there be an update at the next meeting from the office of School & Public Lands. President Jorgenson said that he would check into that for the meeting in Sioux Falls.

Next annual meeting will be on August 7, 2014 from 2:00 – 2:50 at the ASBSD/SASD Joint Convention in Room 1 of the Sioux Falls Convention Center.
The annual meeting of the South Dakota Beadle Club began at 2:07pm on August 8 in the Sioux Falls Convention Center Room 1 with 21 members present. President Joel Jorgenson welcomed those in attendance. Each received a copy of the Constitution as well as documents for the meeting.

**Business Meeting:**
Motion to approve the agenda by Dean Christensen and seconded by Virginia Tobin. Carried.
The annual financial report including deposits made to all accounts and expenditures for all accounts was presented. Motion by Bill Lynch and seconded by Brian Heupel to approve the financial report. Carried.
A scholarship report was given by Dean Christensen and President Jorgenson read a thank you letter from recipient Samantha Walder. The other recipient, Steve Benson, was in attendance and thanked the members for the scholarship.

New Business:
There was a moment of silence in remembrance of Beadle Club members that passed away. Those remembered were Gerald McElroy, Ernie VanGerpin, John Wollman, Victor Rames, Burt Cameron, Thomas Beattie, and Dr. Sherwood Berg.

School and Public Lands: Ryan Brunner, Deputy Commissioner of School and Public Lands gave an update on the School and Public Land funds. Matt Clark, Chief Investment Officer for the State gave a report on investments.

Ken Pickering explained the constitutional changes that were approved at the July 22, 2014 meeting in Pierre. The Constitution has been updated and is available on the website.

New members that were inducted at the July 22 meeting were recognized. They were Roger DeGroot, Joel Price, Tim Graf, and Dr. Mark Baron.

The following new members were inducted: Dan Leikvold – nominated by Dave Petersl Rob Monson – nominated by Joel Jorgenson; Kelly Glodt – nominated by Mark Froke; Jarrod Johnson – nominated by Leon Tobin; Patrick Mikkonen – nominated by Linda Whitney; Jeff Danielson – nominated by Brian Heupel

Motion to accept the slate of officers was made by Don Kirkegaard and seconded by Shayne McIntosh. Carried Those inducted are as follows:

- President: Brian Heupel
- President-Elect: Bob Sittig
- Secretary: Linda Whitney
- Treasurer: Ken Pickering

The “Hickory Stick” was transferred from Joel Jorgenson to Brian Heupel. Brian thanked Joel for his service to the organization. President Heupel adjourned the meeting at 2:56pm.

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**In Memoriam**
Please Contact: Brian.Heupel@k12.sd.us

If you know of any Beadle Club Members That have passed in the last year For remembrance at the Summer meetings.
Membership To Do List

* Please attend one or both of the summer Beadle Club meetings if possible. This will be the third year of hosting two meetings and the Board wants to determine whether to continue that scheduling.

* Check out the Beadle Club website at http://www.sasd.org/beadle/

* Consider completing a nomination form to recommend an outstanding educator or friend of education for membership in the Beadle Club. Candidate applications will be accepted up through July 1st for induction at the July 21st meeting and July 15th for induction at the August 6th meeting.

* Contact President Brian Heupel (Leola School District) if you know of a Beadle Club member that is not receiving the newsletter so that his or her address can be updated and this can be corrected.

* Attend meetings dealing with education and be an advocate for K-12 public education in SD.

* Write or call your district Senators and Representatives to remind them that education is an investment in the future of our state and country. Help them understand that while it is OK to expect more of students and educators, it can not be accomplished by maintaining or decreasing the level of support from previous years.

The Beadle Club
President Brian Heupel
PO Box 350
Leola, SD  57546

Beadle Club Member: